

# 2022-2023 TRAINING SEASON



Our training program consists of several online classes, classroom sessions, and five required weekend field courses. A trainee must pass each field session before obtaining a full field qualified status. Once trained, members are required to attend 24 hours of training annually to stay certified. Eight hours of the 24 may come from missions.

**Online Courses** must be completed before responding to any incident. Once a course is completed please email a copy of the certificate to [training@tcwesar.com](mailto:training@tcwesar.com)

**IS-100:** Introduction to the Incident Command System (ICS)  
Independent study online at <http://training.fema.gov/emiweb/is/is100b.asp>

**IS-700.B:** An Introduction to the National Incident Management System  
Independent study online at <https://training.fema.gov/is/courseoverview.aspx?code=IS-700.b>

Before taking either IS-100 or IS-700 you must register with FEMA for a SID (Student Identification Number) at <https://cdp.dhs.gov/femasid/register>

**Basic Helicopter Training:** King Co Search and Rescue Association Helicopter Certification  
The Search and Rescue Use of Helicopters- Basic Training Course can be found in section VI in the WESAR Training Manual. The test can be found at <http://kcsara.org/training/exams>

**Boys Scouts of America Youth Protection Training:** As a youth/adult organization this is required for the safety of all members, youth and adult alike. The instructions at the site below define how to create an account and take the course. This is required every 2 years.  
<https://www.scouting.org/training/youth-protection>

**Classroom Sessions:** Introduction to Explorer Search and Rescue and Thurston SAR, survival & safety, search skills, subject assessment (Wilderness First aid/CPR/AED) & evacuation, navigation & GPS usage, and basic man tracking.

## **Field Training Sessions**

**Search Skills:** This session gives trainees hands-on experience in the various skills all searchers need to master. These include: search tactics (wilderness, urban and evidence search), searcher safety, communication, and clue awareness. Trainees participate in a mock search where they practice the skills that are introduced.

**Rescue Skills:** This is a practical application of classroom training relating to subject care and evacuation. This includes field instruction and practice with subject assessment, stabilization, field treatment of hypothermia and/or shock, loading a subject in the litter, evacuation planning & execution, and medical record keeping.

**Navigation Course 1:** Trainees will receive basic classroom navigation instruction followed by outdoor field skills practice sessions focusing on the use of a compass to move across and around terrain features.

**Navigation Course 2:** Like Course-1, this is a navigation session which features many of the same skills practiced during the previous course. During this session trainees will be placed in more remote locations and are expected to demonstrate they have mastered the skills needed for search and rescue.

**Mock Search:** This is a practice search where all of the skills learned during the training season will be practiced in a realistic mock search scenario in unfamiliar territory. Trainees need to be able to demonstrate they can respond correctly to a variety of realistic situations.



# THURSTON COUNTY WASHINGTON EXPLORER SEARCH & RESCUE

## 2022-2023

TRAINING:	DESCRIPTION	Location	Date
WESAR Orientation	Basic WESAR Program Introduction	ECC	Sep. 12, 2022
Intro to SAR/Mission Basics	Thurston Co. specifics relating to SAR, mission protocols	ECC	Sep 19, 2022
Survival and Safety	Basic Survival (attitude, equipment, skills), Safety, Equipment Check	ECC	Sep 26, 2022
Search Skills	Basic SAR Techniques, Evidence Search, Equipment Check	ECC	Oct. 3, 2022
<b>Search Skills Weekend - overnight</b>	<b>Survival/Search Types/Strategies, Field Practical's</b>	Millersylvania	<b>Oct 8-9, 2022</b>
First Aid, CPR, AED	Current CPR/AED cert. required to take WFA	ECC	Oct 17, 2022
<b>Wilderness First Aid</b>	<b>Including Subject Assessment, Splinting, Wound Care, etc</b>	ECC	<b>Oct 22-23, 2022</b>
Packaging and Practicum	Evacuation Packaging and Practice	ECC	Nov 7, 2022
<b>Rescue Skills Weekend - overnight</b>	<b>Subject Assessment, Evacuation &amp; Field Practice, CPR/BBP/First Aid</b>	Glacial Heritage	<b>Nov. 12-13, 2022</b>
Bones Course	Bones Identification Course, optional visit to Coroner's Office	Coroner's	Nov 21, 2022
Legal Issues, Evidence and Recovery	What volunteers need to know about legal issues, Evidence & Recovery	ECC	Dec 5, 2022
Holiday Party		TBA	Dec. 12, 2022
Intro to Nav	Introduction to Navigation and Compass	ECC	Jan. 9, 2023
Nav Field Skills	Reading a Map, Measuring Distance, Offsetting, Pacing	ECC	Jan 23, 2023
Utilizing Maps	Orienting Maps, Bearings on Maps, Triangulation	ECC	Feb 6, 2023
<b>Navigation Weekend 1 - overnight</b>	<b>Field Navigation Skills &amp; Exercises</b>	Glacial Heritage	<b>Feb 25-26, 2022</b>
Communicating Location	Types of Maps, Coordinate Systems, Reporting Location	ECC	Mar. 6 , 2022
Intro to Nav Tech	Introduction to Radio and GPS Functions	ECC	Mar. 13 , 2022
GPS & Radio	Radio with GPS practice, prep for Nav 2 Weekend	ECC	Mar. 20 , 2022
<b>Navigation Weekend 2 - overnight</b>	<b>Map &amp; Compass Final Exercise</b>	Capitol Forest	<b>Mar. 25-26, 2022</b>
Man Tracking Class	Man Tracking Class/ Ropes	ECC	Apr. 3, 2022
<b>Man Tracking Field</b>	<b>Man Tracking Field Session/Nav 2 makeup weekend/Mock Search</b>	TBA	<b>Apr. 15-16, 2022</b>
Awards Banquet	Banquet of Certifications and Appreciation	EXPO	May 9, 2022

Washington State Department of Emergency Management requires that all SAR volunteers need to complete the online NIMS IS-100, IS-700 courses. Those wishing to get their Team Leader Certification need to complete IS-200. Finally, Group Supervisors need to attend an IS-300 class. All field-qualified personnel must complete Search Skills, Navigation, Basic Helicopter, Wilderness First Aid/BBP/CPR, and attend a Mock Search every other year to remain qualified to go on searches. WESAR Members need to complete **Youth Protection for Venturing** every other year. For more information and links to all of these courses please visit our website [TCWESAR.com/training](http://TCWESAR.com/training)

ECC = [Thurston County Emergency Management, 9521 Tilley Rd. SW.](#)

Millersylvania = [Millersylvania State Park, 12245 Tilley Rd. SW](#)

Glacial Heritage = [Glacial Heritage Preserve, 15044 Mima Rd SE, Olympia, WA](#)

Coroner's = [Thurston County Coroner's Office, 2925 37th Ave SW, Tumwater](#)

EXPO = [Thurston County Fairgrounds Expo Center, 3054 Carpenter Rd SE, Lacey](#)

# EQUIPMENT

Your 48-hour pack should be a large external or internal frame backpack (60L+) with a sturdy hipbelt. The items you need to have in your pack are listed below.



## **Clothing:** (No cotton clothing, No Camo)

- High Quality Waterproof Boots
- Wool/Synthetic Socks (+Extra)
- Hooded Waterproof Jacket
- Durable Waterproof Pants
- Wool/Synthetic Season-Appropriate Clothing Worn with Extras In Pack
- Mid-Layer Sweater/Jacket
- Wool/Synthetic Long Underwear
- Insulated Hat/Balaclava
- Work Gloves (Leather/Synthetic)
- Additional Warm Gloves
- Durable Waterproof Gaiters

## **Shelter and Sleeping Gear:**

(No Tents or Hammocks)

- Shelter Tarp (10'x12')
- Ground Tarp (5'x7')
- Insulated Sleeping Pad
- Sleeping Bag (kept in Dry Bag)
- Paracord (50')
- Tent Stakes (8)

## **Food, Cooking, and Personal Gear:**

- Small Stove with Extra Fuel
- Mess Kit with Utensils
- Food (two days, three hot meals)
- Water (2 quarts minimum)
- Water Filter or Purification Tablets
- Personal Toiletries
- Hand Sanitizer
- Eye Protection (Safety Glasses)
- Ear Plugs
- Sunscreen

## **Navigation Kit:** (Available in WESAR Store)

- High Quality Compass with Mirror and adjustable declination setting
- Rite-in-the-Rain notebook, pencil, and fine tip marker
- Protractor and Ruler
- Flagging Tape
- Map Bag (large Ziplock works)

## **Basic Survival Gear:**

- Flashlight and Headlamp with Spare Batteries
- Butane Lighter and Waterproof Matches
- High Quality Whistle
- Fire Starter Material
- Folding Pocket Knife (under 4")
- Extra Ziplock Bags, Multiple Sizes
- Spare Trash Bag
- Chemlight Sticks (2)
- Space Blanket

## **First Aid Kit:**

- Nitrile Exam Gloves (4 Pairs)
- Alcohol/Antiseptic Wipes (4)
- Aspirin/Tylenol (6)
- Advil/Ibuprofen (6)
- Benadryl/Antihistamine (4)
- Imodium (4)
- Triple Antibiotic Ointment (3)
- Sting and Itch Relief Wipe (3)
- Sterile Gauze Pads, 4" (4)
- Sterile Gauze Pads, 2" (4)
- Small Rolled Gauze (2)
- Elastic/Cohesive Bandage, 2" (1)
- Assorted Adhesive Bandages (12)
- Safety Pins, large (3)
- MoleSkin/Adhesive Padding (1)
- Medical/Athletic Tape (1)
- SAM Splint, 36" (1)
- Triangle Bandage (1)
- Small Tweezers
- Blunt End Clothing Shears
- CPR Barrier
- Instant Hot Chocolate
- Powdered Gatorade Mix



## THURSTON COUNTY SHERIFF'S OFFICE AUXILIARY APPLICATION

**NOTE:** All information requested below is mandatory. Incomplete applications will not be considered.  
**Return Completed Form To:** Thurston County Sheriff's Office, 2000 Lakeridge Dr. SW, Olympia WA 98502

APPLICANT TYPE				
<b>VOLUNTEER</b>		<b>SPECIAL COMMISSION</b>		<input type="checkbox"/> <b>RESERVE DEPUTY</b>
<input type="checkbox"/> Community Service Unit		<input type="checkbox"/> Court Security		
<input type="checkbox"/> Chaplain		<input type="checkbox"/> State Agency		
<input type="checkbox"/> Mounted Patrol		<input type="checkbox"/> County Agency		
<input type="checkbox"/> Search and Rescue		<input type="checkbox"/> Other: _____		
<input type="checkbox"/> Other: _____				
Name (Last, First, Middle):				
Other names by which you have been known (for example: maiden name)				
Date of Birth:		Gender: Male      Female		Race:
Place of Birth:			Social Security Number:	
Height:	Weight:	Hair Color:	Eye Color:	
WA Driver's License Number:		Expiration Date:		
Address:		City:	State:	Zip:
Years at Above Address:	Home Phone:		Work Phone:	
Email Address:		Cell Phone:		
Emergency Contact Name:		Emergency Contact Phone:		
<u>Education</u>				
High School Year:		GED:	College:	
Have you ever been convicted of a felony, gross misdemeanor, or misdemeanor, other than a minor traffic offense? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, please explain:				
Do you have any physical problems which would preclude you from performing any phase of volunteer work? <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, please explain: _____				

Please list all civic, service or fraternal clubs or organizations which you now belong or have belonged to in the last five years:

Name: \_\_\_\_\_ Name: \_\_\_\_\_

Name: \_\_\_\_\_ Name: \_\_\_\_\_

Please list hobbies or any activity which you have an interest in plus any special skills which you may have:

Please list all law enforcement experience and/or training:

Dates	Department	Locations	Training
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

List your employment for the last ten (10) years:

Dates	Employer & Address	Position
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_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Three personal references – if possible please use Thurston County residents who have known you for at least one (1) year.

Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Explain why you want a commission:

**CHAPLAIN APPLICANTS ONLY:**

Date of Ordination: \_\_\_\_\_ Name of Ordaining Council: \_\_\_\_\_

Local Church Affiliation: \_\_\_\_\_ Position: \_\_\_\_\_

Duties: \_\_\_\_\_

**I swear or affirm that the information contained herein is the truth to the best of my knowledge and belief, and herewith give my consent for the Thurston County Sheriff's Office to conduct a complete check of my criminal history for the purpose of ascertaining the accuracy of any of the information contained in this form.**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*(Office use only)*

COURT (JIS): \_\_\_\_\_ DSSI (TCSO COMPUTER): \_\_\_\_\_

JUVENILE CHECKS: \_\_\_\_\_ NCICIII (QH-QR): \_\_\_\_\_

DRIVERS/CHECK WANTS (DW): \_\_\_\_\_

CHECKED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_



## THURSTON COUNTY SHERIFF'S OFFICE MEMORANDUM

Thurston County Search and Rescue Units

**FROM:** Chief Dave Pearsall, Support Services Bureau

**SUBJECT:** Clarification

**DATE:** April 22, 2019

I am writing this memorandum to clarify the positions that Sheriff Snaza and I have about volunteers being armed and the lighting of privately-owned vehicles (POV) while associated with the Thurston County Sheriff's Office (TCSO).

Let me start by saying that the Sheriff and I truly appreciate the dedication and hard work of each one of you. Without volunteers such as you our mandated responsibilities to provide Search and Rescue functions would be very difficult.

Sheriff Snaza fully supports the Second Amendment and a citizen's right to bear arms. However, it is believed that carrying a firearm during a Search and Rescue activity is a dangerous practice that creates an enormous amount of liability for the Sheriff's Office and the citizens of Thurston County.

Non-commissioned volunteer personnel involved in a mission, training, meeting, or any other incident under the umbrella and authority of the TCSO will **not** carry or have in their possession a firearm.

The only authorized additional lighting on a POV is amber in color. Blue, green, red, and/or white colored lights, whether flashing, non-flashing, or strobe are not authorized by the TCSO to be on POV's.

Volunteers violating either of these two directives will risk having their Emergency Worker card pulled and will not be allowed to participate in Search and Rescue incidents for the TCSO.

Once again, the Sheriff and I truly appreciate your commitment to making Thurston County a better place to live.

DP/dp

Sign: \_\_\_\_\_ Date: \_\_\_\_\_



# **THURSTON COUNTY SEARCH AND RESCUE COUNCIL CODE OF ETHICS**

Thurston County Search and Rescue (TCSAR) Code of Ethics embodies the goals and philosophies of performance and conduct expected of its members. Emphasis is placed on respect, cooperation, commitment, and professionalism.

Members in good-standing with Thurston County Search and Rescue, personally pledge their support and efforts to the locating of any lost person in Thurston County, the state of Washington, or other area(s) where their services may be requested working in an official, mission-assigned capacity of Search and Rescue as indicated below:

1. TCSAR members are expected to give priority to the needs of the subject, their family, and comply with direction promulgated by requesting agencies. Members will support the concept that Search and Rescue is a team activity, and seek to ensure that the best available resources, methods, and techniques are employed.
2. TCSAR members shall be mindful that their actions represent the team in the search and rescue community and the community at large and will act with respect, tact, and diplomacy.
3. TCSAR members are volunteer paraprofessionals who represent the Thurston County Sheriff's Office (TCSO), and as such are expected to maintain the highest possible standard of professionalism in all manner of their work including performance and appearance. Unprofessional conduct will not be tolerated.
4. TCSAR members shall:
  - a. not disseminate through electronic, verbal or written means, any non-public information about missions past or present;
  - b. refrain from publishing pictures or personal information of members without the permission of the individual or by the member's unit;
  - c. will not use a unit's name or logo, either electronically or in writing, unless the logo has been previously distributed by the unit or a credible media outlet.
5. TCSAR members shall make no appearance or pretense to be anything other than SAR members, and will abide by the TCSO Memorandum on Light and Firearms.
6. TCSAR members are expected to abide by all applicable state and/or local laws and regulations while responding to, and participating in, a search operation including, but not limited to, adherence to posted speed limits and other motor vehicle laws.
7. TCSAR members are expected to make an investment of time and financial expenditures necessary to adequately train and equip to become certified and remain certified as a competent TCSAR resource.



8. TCSAR members are expected to work within the limits of their training and take no actions that will endanger themselves or others and to honestly represent their abilities and limitations.
9. TCSAR members are expected to keep their respective leadership posted of their unavailability to participate in unit activities for an extended period of time.
10. TCSAR members are expected to keep TCSAR leadership informed of any significant changes that may affect their abilities or qualification to remain in their current position.
11. TCSAR members are subject to the zero tolerance policy of TCSO regarding substance abuse and illegal drug use. TCSAR members shall not respond to a mission, or participate in any activity sponsored by TCSAR if the member is under the influence of drugs or alcohol.
12. TCSAR members are expected to remain compliant with training standards and policies governing SAR and as established by TCSO and TCSAR.
13. TCSAR members are expected to assist with reporting requirements, including following proper sign in / out procedures for missions and maintaining personal notes during the execution of search missions.
14. TCSAR members are expected to continuously work to improve their personal knowledge and skills, and willingly share such information with others in the spirit of cooperation.
15. TCSAR members are expected to treat others with respect and seek peaceful and tactful means for conflict resolution. Members shall not seek to resolve issues that may arise through a public forum, but rather through the appropriate chain of command. Members shall not discredit members of other teams or agencies with whom we serve.
16. TCSAR members shall engage in the ethical and humane treatment of animal partners.
17. TCSAR members will be held accountable for their actions and must understand that unacceptable activities, behavior, conduct, or repeat offenses can lead to:
  - a. disciplinary action,
  - b. a performance improvement process that includes probation and possibly dismissal if the identified problem continues, or
  - c. immediate dismissal from the TCSAR Team.

SAR member signature \_\_\_\_\_ Date \_\_\_\_\_

SAR member (print name) \_\_\_\_\_

Approved for use: August 12, 2022  
Updated: July 8, 2020

Name: \_\_\_\_\_

DOB: \_\_\_\_\_ Age: \_\_\_\_\_ Sex: \_\_\_\_\_ Blood Type \_\_\_\_\_

Allergies to medications

\_\_\_\_\_

Allergies

\_\_\_\_\_

Do you have an EpiPen Y/N Where? \_\_\_\_\_

Medical conditions: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## Emergency Contact:

Name: \_\_\_\_\_

Phone# \_\_\_\_\_

Relationship: \_\_\_\_\_

Name: \_\_\_\_\_

Phone# \_\_\_\_\_

Relationship: \_\_\_\_\_

Insurance

Ident.# \_\_\_\_\_ Group# \_\_\_\_\_